MISSISSIPPI STATE UNIVERSITY SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE

Agriculture & Life Sciences		2012-2013 BUDGET YEAR			
Discipline/Cipcode	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
		-			
Agribusiness/Ag Business Operations / 01.0102	Professor	\$71,834	\$108,988	\$90,045	\$90,045
	Associate	\$72,575	\$77,349	\$74,962	\$74,962
	Assistant	\$58,717	\$71,781	\$65,405	\$65,405
Agricultural Economics / 01.0103	Professor	\$86,297	\$111,871	\$96,539	\$109,464
	Associate	\$67,718	\$77,349	\$72,534	\$86,777
	Assistant	\$58,717	\$73,620	\$67,711	\$75,544
Animal Sciences, General / 01.0901	Professor	\$67,645	\$81,662	\$76,176	\$101,866
	Associate	\$64,793	\$72,965	\$67,931	\$77,623
	Assistant	\$49,120	\$65,000	\$59,014	\$70,327
	Instructor	\$44,990	\$59,628	\$52,831	\$53,341
Poultry Science /01.0907	Professor	\$76,074	\$91,657	\$81,667	\$99,070
1 outry ocience for 1.0307	Assistant	\$56,389	\$61,350	\$59,526	\$61,452
	Instructor	\$48,010	\$48,010	\$48,010	\$48,402
		, , ,	, ,	, ,	, ,
Agronomy & Crop Science / 01.1102	Professor	\$62,701	\$91,488	\$76,969	\$93,032
	Associate	\$54,610	\$90,176	\$72,691	\$72,987
	Assistant	\$57,772	\$66,094	\$62,922	\$64,416
	Instructor	\$49,790	\$49,790	\$49,790	\$49,651
Horticultural Science / 01.1103	Professor	\$66,518	\$106,230	\$77,689	\$97,304
	Associate	\$60,134	\$67,999	\$63,537	\$71,467
	Assistant	\$52,381	\$63,469	\$58,821	\$64,405
	Instructor	\$45,908	\$45,908	\$45,908	\$64,215
Landscape Architecture / 04.0601	Professor	\$74,777	\$100,796	\$87,786	\$95,858
·	Associate	\$64,361	\$73,392	\$68,821	\$73,630
	Assistant	\$59,494	\$79,873	\$65,711	\$59,645
Agricultural Teacher Education / 13.1301	Professor	\$66,813	\$122,069	\$79,027	\$96,525
Agricultural reacher Education / 10.1301	Associate	\$53,259	\$83,288	\$64,574	\$74,144
	Assistant	\$55,677	\$61,350	\$58,359	\$64,457
	Instructor	\$57,054	\$59,558	\$58,306	\$49,668
Agricultural Engineering / 14.0301	Professor	\$114,748	\$114,748	\$114,748	\$113,421
Agricultural Engineering / 14.0301 Also in Engineering	Assistant	\$58,615	\$81,037	\$69,826	\$72,963
Also III Engineering	Assistant	ψ30,013	ψ01,037	ψ03,020	ψ12,303
Bioengineering & Biomedical Engineering / 14.0501	Professor	\$86,719	\$100,919	\$91,563	\$160,270
Also in Engineering	Associate	\$77,963	\$77,963	\$77,963	\$104,168
	Assistant	\$55,825	\$77,789	\$70,508	\$86,402
Family & Consumer Sciences/Human Sciences, General / 19.0101	Professor	\$65,677	\$85,958	\$79,465	\$98,363
	Associate	\$73,775	\$73,775	\$73,775	\$76,766
	Assistant	\$60,000	\$68,710	\$62,693	\$66,591
	Instructor	\$48,350	\$48,350	\$48,350	\$48,965
Foods., Nutrition & Wellness Studies, General / 19.0501	Professor	\$67,738	\$85,890	\$75,244	\$107,298
	Associate	\$59,141	\$68,935	\$63,637	\$77,216
	Assistant	\$56,237	\$60,273	\$58,335	\$67,646
	Instructor	\$47,672	\$50,000	\$48,836	\$53,628

SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE

12 month salaries converted to 5 month						
Agriculture & Life Sciences		2012-2013 BUDGET YEAR				
Discipline/Cipcode	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	
		-	-	-		
Biochemistry / 26.0202	Professor	\$73,459	\$107,299	\$90,379	\$134,376	
	Associate	\$72,840	\$72,840	\$72,840	\$84,829	
	Assistant	\$53,000	\$69,816	\$63,493	\$70,900	
Molecular Biology / 26.0204	Professor	\$77,423	\$77,423	\$77,423	\$98,390	
	Associate	\$68,837	\$68,837	\$68,837	\$74,653	
	Assistant	\$47,491	\$70,045	\$62,941	\$62,941	
Entomology / 26.0702	Professor	\$64,640	\$85,297	\$71,972	\$93,892	
	Associate	\$56,381	\$89,603	\$68,330	\$74,304	
	Assistant	\$58,717	\$73,164	\$64,026	\$66,449	

SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE

12 m	onth salaries converte	d to 9 month			
Architecture, Art & Design		2012-2013 BUDGET YEAR			
Discipline/Cipcode	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Architecture / 04.0201	Professor	\$75,834	\$82,775	\$79,641	\$108,082
	Associate	\$60,298	\$71,740	\$64,127	\$77,950
	Assistant	\$52,500	\$63,201	\$57,706	\$65,294
Interior Architecture / 04.0501	Associate	\$68,066	\$68,066	\$68,066	\$65,584
	Assistant	\$50,750	\$55,825	\$53,288	\$53,288
	Instructor	\$44,457	\$44,457	\$44,457	\$44,457
Visual & Performing Arts, General / 50.0101	Professor	\$58,965	\$76,499	\$62,769	\$89,105
	Associate	\$51,301	\$87,175	\$62,414	\$67,126
	Assistant	\$48,480	\$51,000	\$49,436	\$56,482
	Instructor	\$66,208	\$66,208	\$66,208	\$51,100
Construction Management / 52.2001	Associate	\$73,080	\$73,080	\$73,080	\$90,177
	Assistant	\$70,000	\$79,501	\$74,751	\$73,147
	Instructor	\$48,000	\$48,000	\$48,000	\$48,443

SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE

Arts & Sciences			2012-2013 BUDGET YEAR		
	Rank	Minimum	Maximum	MSU	SUG
Discipline/Cipcode	Rank	Salary	Salary	Mean	Mean
Speech Communication & Rhetoric / 09.0101	Professor	\$68,302	\$107,808	\$86,150	\$100,838
•	Associate	\$61,548	\$77,152	\$66,454	\$72,546
	Assistant	\$56,560	\$59,443	\$58,297	\$61,273
	Instructor	\$34,241	\$45,000	\$38,698	\$39,658
Foreign Language & Literatures, General / 16.0101	Professor	\$82,023	\$83,814	\$82,918	\$93,020
	Associate	\$52,839	\$63,438	\$56,717	\$66,578
	Assistant	\$48,004	\$50,750	\$49,523	\$57,122
	Instructor	\$26,390	\$34,355	\$28,554	\$39,381
English Language & Literature, General / 23.0101	Professor	\$66,524	\$84,661	\$72,600	\$104,084
0 0.10 1.11 1.11 1.11 1.11 1.11	Associate	\$53,951	\$75,391	\$59,284	\$71,539
	Assistant	\$35,517	\$62,500	\$50,533	\$59,945
	Instructor	\$27,395	\$47,675	\$32,450	\$37,719
Biology/Biological Sciences, General / 26.0101	Professor	\$80,690	\$111,208	\$91,120	\$114,434
	Associate	\$65,762	\$92,679	\$79,221	\$80,253
	Assistant	\$58,901	\$60,660	\$60,076	\$69,078
	Instructor	\$39,380	\$47,455	\$42,484	\$42,317
Mathematics, General / 27.0101	Professor	\$68,694	\$110,477	\$82,240	\$112,345
Matromatios, Contrar, 27.0101	Associate	\$60,065	\$74,765	\$66,375	\$78,522
	Assistant	\$47,346	\$68,000	\$61,297	\$70,373
	Instructor	\$34,000	\$52,407	\$37,499	\$41,571
Philosophy / 38.0101	Professor	\$70,829	\$93,936	\$81,617	\$105,180
1 1111000pHy / 00.0101	Associate	\$57,118	\$57,642	\$57,380	\$66,852
	Assistant	\$51,551	\$54,039	\$52,575	\$56,909
	Instructor	\$28,988	\$30,125	\$29,367	\$34,711
Chemistry, General / 40.0501	Professor	\$76,531	\$156,757	\$106,157	\$132,807
Officially, General 7 40.0001	Associate	\$66,143	\$74,227	\$69,300	\$81,957
	Assistant	\$58,058	\$79,298	\$69,709	\$72,805
	Instructor	\$46,000	\$52,000	\$49,595	\$46,576
Geology/Earth Science, General / 40.0601	Professor	\$83,845	\$103,296	\$92,098	\$120,518
Geology/Earth Science, General / 40.0001	Associate	\$55,832	\$94,888	\$64,724	\$80,980
	Assistant	\$55,802	\$57,202	\$56,335	\$72,868
	Instructor	\$34,550	\$59,678	\$41,631	\$72,785
Physics, General / 40.0801	Professor	\$73,387	\$110,014	\$87,002	\$119,355
Priysics, General / 40.0601	Associate	\$64,828	\$76,172	\$69,716	\$81,548
	Assistant	\$61,490	\$62,603	\$6,222	\$73,709
	Instructor	\$40,830	\$47,940	\$44,385	\$47,448
Developer Concept / 40 0404	Dect	001.00=	M440 40 1	# 404 000	0404.050
Psychology, General / 42.0101	Professor Associate	\$91,297 \$66,414	\$113,424 \$74,301	\$101,692 \$68,538	\$124,250 \$77,828
	Associate Assistant	\$50,798	\$65,508	\$59,432	\$77,828 \$68,508
	Instructor	\$36,057	\$40,000	\$37,517	\$44,407
	mstructor				
			***	Acc	A4-7
Public Administration / 44.0401	Professor	\$85,892	\$107,542	\$98,985	
Public Administration / 44.0401			\$107,542 \$72,171 \$63,000	\$98,985 \$67,803 \$60,500	\$147,114 \$106,045 \$80,326

SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE

Arts & Sciences		GET YEAR				
Discipline/Cipcode	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	
		-	-	-		
Social Work / 44.0701	Professor	\$82,337	\$82,337	\$82,337	\$115,969	
	Assistant	\$56,840	\$56,840	\$56,840	\$63,85	
	Instructor	\$40,000	\$45,675	\$42,838	\$51,580	
Anthropology / 45.0201	Professor	\$71,153	\$85,870	\$78,908	\$108,922	
	Associate	\$63,205	\$70,341	\$66,773	\$74,40	
	Assistant	\$53,452	\$64,890	\$60,083	\$63,27	
Political Science & Government, General / 45.1001	Professor	\$83,156	\$126,302	\$98,659	\$122,950	
	Associate	\$63,496	\$63,496	\$63,496	\$79,374	
	Assistant	\$59,000	\$65,000	\$61,016	\$66,549	
	Instructor	\$60,732	\$60,732	\$60,732	\$41,184	
Sociology / 45.1101	Professor	\$75,719	\$98,123	\$88,233	\$118,709	
	Associate	\$68,107	\$85,612	\$80,458	\$75,184	
	Assistant	\$62,500	\$75,927	\$66,817	\$63,47	
	Instructor	\$38,000	\$51,022	\$43,506	\$40,27	
History, General / 54.0101	Professor	\$58,127	\$117,320	\$88,606	\$109,642	
	Associate	\$57,125	\$66,779	\$63,728	\$71,78	
	Assistant	\$37,481	\$59,704	\$55,788	\$58,39	

SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE

12 month salaries converted to 9 month						
Business		2012-2013 BUDGET YEAR				
Discipline/Cipcode	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	
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Business Administration & Management, General / 52.0201	Professor	\$64,076	\$129,757	\$113,835	\$190,870	
	Associate	\$91,042	\$91,042	\$91,042	\$140,264	
	Assistant	\$106,050	\$112,570	\$108,274	\$131,739	
	Instructor	\$43,567	\$55,283	\$48,170	\$66,590	
Accounting / 52.0301	Professor	\$11,465	\$168,447	\$141,456	\$176,843	
	Associate	\$96,282	\$126,258	\$106,736	\$148,160	
	Assistant	\$120,622	\$131,950	\$128,898	\$153,611	
	Instructor	\$65,975	\$65,975	\$65,975	\$73,904	
Business/Managerial Economics / 52.0601	Professor	\$87,325	\$87,325	\$87,325	\$135,993	
	Associate	\$78,575	\$79,125	\$79,942	\$101,312	
	Assistant	\$85,000	\$90,000	\$87,067	\$94,211	
	Instructor	\$41,514	\$41,514	\$41,514	\$54,357	
Finance, General / 52.0801	Professor	\$119,400	\$167,300	\$143,350	\$188,167	
	Associate	\$146,975	\$157,500	\$153,407	\$154,084	
	Assistant	\$134,125	\$137,125	\$135,625	\$160,242	
	Instructor	\$53,586	\$89,850	\$71,718	\$83,371	
Management Information Systems, General / 52.1201	Professor	\$123,529	\$164,378	\$143,954	\$188,642	
Management Information Systems, General / 32.1201	Associate	\$113,780	\$116,691	\$115,360	\$131,690	
	Assistant	\$105,000	\$105,000	\$115,300	\$133,107	
	Instructor	\$50,625	\$50,625	\$50,625	\$57,397	
			0.00.0	A122.15-	A 4	
Marketing/Marketing Management, General / 52.1401	Professor	\$80,347	\$121,838	\$108,463	\$177,531	
	Associate	\$104,456	\$125,535	\$115,863	\$132,515	
	Assistant	\$79,014	\$126,825	\$108,946	\$126,839	
	Instructor	\$51,275	\$53,034	\$52,155	\$67,513	

SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE

Education		2012-2013 BUDGET YEAR			
Discipline/Cipcode	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
		-			
Education, General / 13.0101	Professor	\$72,603	\$84,409	\$79,458	\$115,954
	Associate	\$61,313	\$94,924	\$70,368	\$78,960
	Assistant	\$50,089	\$53,758	\$52,533	\$66,821
	Instructor	\$34,601	\$34,601	\$34,601	\$51,993
Community College Education / 13.0407	Associate	\$65,667	\$86,256	\$75,961	\$75,961
	Assistant	\$57,689	\$57,689	\$57,689	\$57,689
	Instructor	\$31,179	\$31,179	\$31,179	\$31,179
Special Education & Teaching / 13.1001	Professor	\$73,506	\$73,948	\$73,727	\$101,162
	Assistant	\$55,000	\$57,500	\$56,250	\$58,188
				*	****
Counselor Education / 13.1101	Professor	\$76,972	\$95,323	\$86,803	\$104,785
	Associate	\$59,000	\$62,026	\$60,959	\$73,382
	Assistant	\$52,780	\$57,772	\$54,884	\$65,206
	Instructor	\$32,720	\$46,182	\$39,505	\$45,427
Elementary Education / 13.1202	Professor	\$74,529	\$80,010	\$77,270	\$93,674
	Associate	\$61,524	\$63,012	\$62,268	\$66,112
	Assistant	\$56,000	\$56,000	\$56,000	\$57,628
	Instructor	\$42,500	\$47,712	\$44,437	\$45,829
Secondary Education / 13.1205	Professor	\$73,983	\$73,983	\$73,983	\$100,120
	Associate	\$62,120	\$62,911	\$62,516	\$71,453
	Assistant	\$51,000	\$56,500	\$54,500	\$54,500
	Instructor	\$40,881	\$46,812	\$44,231	\$44,231
Music Teacher Education / 13.1312	Professor	\$61,436	\$92,436	\$71,610	\$76,580
	Associate	\$53,361	\$64,402	\$56,767	\$61,271
	Assistant	\$43,000	\$64,960	\$49,252	\$49,252
	Instructor	\$40,101	\$46,836	\$43,469	\$43,979
Physical Education & Coaching / 13.1314	Professor	\$71,217	\$91,607	\$81,412	\$92,388
- Tryston Landallott a Country Floridity	Associate	\$62,060	\$63,760	\$62,910	\$69,733
	Assistant	\$53,425	\$60,986	\$57,287	\$60,111
	Instructor	\$33,631	\$45,112	\$39,331	\$45,509
Total of Education Constitution Office / 40 4000	D (\$70.404	#04.000	* 04.547	* 22.244
Teacher Education, Specific Subject Areas, Other / 13.1399	Professor	\$78,164 \$61,801	\$94,983	\$84,517	\$90,314 \$72,712
	Associate	\$61,801 \$54,810	\$62,928 \$61,637	\$62,201 \$57,285	\$72,712 \$62,190
	Assistant Instructor	\$54,810 \$36,445	\$61,637 \$49,392	\$57,285 \$42,091	\$63,180 \$42,091
Educational Psychology / 42.2806	Professor	\$89,017	\$92,131	\$90,574	\$98,842
	Associate	\$61,703	\$61,703	\$61,703	\$69,170 \$60,615
	Assistant	\$48,657 \$40,585	\$72,059 \$49,585	\$56,928 \$40,585	\$60,615 \$47,760
	Instructor	\$49,585	\$49,585	\$49,585	\$47,760

SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE

Engineering	_	2012-2013 BUDGET YEAR				
Discipline/Cipcode	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	
			*	=		
Computer & Information Sciences / 11.0101	Professor	\$96,663	\$109,785	\$103,242	\$148,674	
	Associate	\$89,559	\$94,555	\$91,912	\$106,210	
	Assistant	\$55,850 \$45,000	\$84,448 \$71,050	\$78,241 \$53,908	\$90,142 \$53,475	
	Instructor	\$45,000	\$71,050	\$53,908	\$33,473	
verospace Engineering / 14.0201	Professor	\$98,402	\$127,560	\$106,708	\$143,523	
	Associate	\$81,424	\$109,983	\$94,164	\$98,909	
	Assistant	\$57,833	\$74,075	\$68,601	\$83,710	
	Instructor	\$45,773	\$58,028	\$51,901	\$49,605	
Agricultural Engineering / 14.0301	Professor	\$114,748	\$114,748	\$114,748	\$113,421	
Also in Ag & Life Sciences	Assistant	\$58,615	\$81,037	\$69,825	\$72,963	
Bioengineering & Biomedical Engineering / 14.0501	Professor	\$86,719	\$100,919	\$91,563	\$160,270	
Also in Ag & Life Sciences	Associate	\$77,963	\$77,963	\$77,963	\$104,168	
	Assistant	\$55,825	\$77,789	\$70,508	\$86,402	
Chemical Engineering / 14.0701	Professor	\$116,810	\$116,810	\$116,810	\$145,443	
Chemical Engineering / 14.0701	Associate	\$84,635	\$101,895	\$93,410	\$97,261	
	Assistant	\$32,357	\$79,170	\$55,763	\$86,452	
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Civil Engineering / 14.0801	Professor	\$89,852	\$136,744	\$111,197	\$132,224	
	Associate Assistant	\$80,116 \$50,822	\$89,644 \$83,000	\$85,877 \$71,416	\$94,005	
	Instructor	\$49,868	\$49,868	\$49,868	\$82,196 \$61,521	
		<u>.</u>		<u>_</u>		
Computer Engineering / 14.0901	Associate	\$85,758	\$91,773	\$88,766	\$98,088	
	Assistant	\$87,720	\$91,936	\$89,828	\$86,839	
Electrical & Electronics Engineering / 14.1001	Professor	\$98,398	\$152,619	\$117,479	\$142,720	
	Associate	\$84,245	\$103,934	\$94,268	\$99,051	
	Assistant	\$51,809	\$86,528	\$75,160	\$88,257	
Mechanical Engineering / 14.1901	Professor	\$95,357	\$166,433	\$118,121	\$134,929	
Wechanical Engineering / 14.1901	Associate	\$88,518	\$122,320	\$110,121	\$95,807	
	Assistant	\$57,833	\$84,872	\$74,685	\$84,323	
	Instructor	\$56,000	\$90,000	\$73,000	\$66,164	
Industrial Engineering / 14.3501	Professor	\$101,320	\$107,439	\$104,713	\$139,569	
	Associate	\$84,262	\$91,302	\$87,302	\$95,220	
	Assistant	\$63,054	\$81,000	\$76,216	\$80,736	
Industrial Technology/Technician / 15.0612	Associate	\$60,584	\$60,584	\$60,584	\$60,584	
	Instructor	\$36,761	\$43,807	\$40,284	\$40,284	

SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE

12 month salaries sometica to a month						
Forest Resources		2012-2013 BUDGET YEAR				
Discipline/Cipcode	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	
Forestry, General / 03.0501	Professor	\$69,718	\$106,754	\$79,715	\$92,530	
	Associate	\$64,916	\$69,390	\$67,054	\$72,410	
	Assistant	\$53,170	\$73,763	\$61,074	\$62,010	
Wood Science & Wood Products/Pulp & Paper Technology / 03.0509	Professor	\$71,042	\$108,819	\$83,865	\$89,347	
	Associate	\$51,365	\$51,365	\$51,365	\$74,771	
	Assistant	\$57,260	\$63,969	\$60,721	\$62,002	
Wildlife, Fish & Wildlands Science & Management / 03.0601	Professor	\$71,050	\$111,071	\$84,415	\$85,673	
	Associate	\$63,084	\$69,541	\$65,603	\$65,468	
	Assistant	\$57,369	\$62,101	\$59,725	\$59,619	

SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE

BUDGET YEAR	
n MSU Mean	SUG Mean
200 \$1.41.200	\$125,239
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\$ 52,224	
\$1 02.959	\$110,046
15 \$85,796	\$80,908
\$ 51,590	\$53,565
\$11 \$104,011	\$115,862
945 \$74,041	\$81,562
\$74,387	\$80,786
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